

GARRISON ISD BOARD MINUTES
Thursday, March 24, 2011
Regular Board Meeting - 7:00 p.m.
High School Building – Multi-Purpose Room

Regular Board Meeting –

1. Call to Order and Establish Quorum –

President Bart Reneau called the meeting to order at 7:02 p.m. A quorum was present and due notice had been mailed and published. Bart Reneau, Michael Hammer, Russell O’Dell, Glenn Ramsey, Paul Jopling, Billy Cooper, and Lane Barton were present.

2. Invocation –

Lane Barton led in prayer.

3. Comments from the Public –

There were no comments from the Public.

4. Receive and Approve Minutes of Previous Meetings

Billy Cooper made a motion to approve the minutes of the February 17, 2011. Michael Hammer made a second to the motion. The vote was unanimous.

5. Review of Bills and Accounts

The bills and accounts for February 2011 were reviewed.

6. Budget Report –

Mrs. Stanaland gave the budget report.

7. Consideration of Level 3 Parent Complaint

(Tex. Gov’t Code §551.082; Tex. Gov’t Code §551.0821; Tex. Gov’t Code §551.074 and Tex. Gov’t Code §551.071

The board president adjourned the board meeting into closed session at 7.16 P.M. pursuant to the following sections of the Texas Open Meetings Acts 551.082 (school children, disciplinary matter or complaint); Tex. Gov’t Code §551.0821 (confidential student information); Tex Gov’t Code §551.074 (personnel matters); and Tex. Gov’t Code §551.071 (consultation with school attorney)

The board returned to open session 8:47 P.M.

9. 2011 – 2012 School Calendar

Mr. Webb provided the board with the 2011-2012 school calendar. Michael Hammer made a motion to accept the 2011-2012 school calendar as presented. Russell O’Dell made a second to the motion. The vote was unanimous

8. Principal Reports –

Mrs. McKnight reported an elementary school enrollment of 360 with an ADA of 95.7%. Mrs. McKnight also provided the board with TAKS dates and a some of the end of year activities.

Mr. Metcalf reported that Middle School had an enrollment of 168 with an ADA of 96.2%. He also provided a list of TAKS dates to the board.

Mr. Lance Bernard reported that high school had an enrollment of 201 and an ADA of 96.67%. Mr. Bernard reported that the baseball team was doing well and is currently ranked 8th in the state. The high school girls track team have won both of their meets thus far. GHS one act play performed and Kelsey Bass was named to the All-Star Cast and Bethany Richardson was named Honorable Mention All-Star Cast. The FFA has had a productive year with Collin Carrell as Grand Champion, Russell Carrell as Reserve Grand Champion, Trent Stokes as Champion English, Tucker Stokes as Champion Charlois, Laci Stokes as Champion Exotic, Clayton Compton as Scramble Champion, Shelby Gresham as Showmanship Scramble, and Rexanna Powers as Champion Senior Steer Showmanship.

Total enrollment for the District was 729.

10. Approval of Application for Expedited and General State Waivers

Mr. Webb explained the waivers required for staff development days and early release days.

Russell O'Dell made a motion to approve the waivers as presented.

Billy Cooper made a second to the motion.

The vote was unanimous.

11. Approval to Solicit Proposals for a New School Bus

Glenn Ramsey made a motion to allow Mr. Webb to solicit bus proposals.

Paul Jopling made a second to the motion.

The vote was unanimous.

12. Update on the May 14, 2011 Election

Mr. Webb gave an update on the May 14, 2011 election. A drawing was held on March 23, 2011 at 10:00 a.m. for ballot positions. The positions are listed as follows:

- (1) Billy Cooper
- (2) Olan Woodard, Jr.
- (3) Allen Russell
- (4) Russell O'Dell
- (5) Rodney Robison
- (6) Joe Garcia
- (7) Ricky Colle

A list of the Judges and Clerks were provided to the board for their approval.

Glenn Ramsey made the motion to approve the list of judges and clerks as provided.

Mike Hammer made a second to the motion.

The vote was unanimous.

13. Update 89

Mr. Webb recommended that we accept the recommendations presented by TASB as presented at the April board meeting.

Paul Jopling made a motion to accept Update 89 as presented.

Billy Cooper made a second to the motion.
The vote was unanimous.

14. Donations

Glenn Ramsey made a motion to accept the donation as presented.
Paul Jopling made a second to the motion.
The vote was unanimous.

15. Budget Amendment-

There were no budget amendments.

16. State Funding Report –

Mrs. Stanaland explained the state funding report for the period ending 3/23/11.

17. Superintendent Report

- **Facilities:** Mr. Webb reported that the building projects are really coming along; the play ground is complete and the kids are all really excited about it; the fencing projects are complete; and the band hall should be ready in about 2 or 3 weeks with the exception of carpeting the offices. The Girls' facility is about 6 to 8 weeks away from completion. Mr. Webb then briefed the board about the possibility of abating the asbestos in the old band hall once construction begins. Mr. Webb asked the board for some direction on the upcoming abatements and Glenn Ramsey voiced to let Mr. Webb and David Comer make the decision as to what is needed during the construction on the old band hall. Mr. Webb assured the board that when he gets the numbers in he will give the board members a call.
- **Finance:** Mr. Webb informed the board that eight bills had been filed on school finance. He presented a handout on how the bills would affect Garrison ISD. All eight bills would cause the district to lose money, the lowest amount estimated is \$365,614.00 and the worst case scenario would be 2.1 million dollars.

18. Incentives for Early Resignation

Mr. Webb provided the board a formula for offering some of the top end professionals an incentive for early resignation. After much discussion the matter was tabled.

19. Consider Staffing Needs and possible change(s) for the 2011-2012 school year.

Mr. Webb explained the need for some possible changes in staffing needs to the board.
Paul Jopling made a move to implement a program change in Elementary Special Education and the ISS program, based on financial exigency. This program change necessitates a redirection of financial resources to meet the education needs of the students resulting in the elimination of two positions.

I further move to accept the Superintendent's recommendation to invoke a reduction in force in accordance with policy DFF(LOCAL), based on the board's determination that a program change in Elementary Special Education and the ISS program, requires the elimination of the two positions and direct the superintendent to apply the criteria for decision set forth in policy DFF(LOCAL) to identify the employees subject to the reduction in force and to recommend proposed nonrenewal of those employees' term contracts based on the reduction in force.

Russell O'Dell made a second to the motion.

The vote was 6-1 with Lane Barton casting the dissenting vote.

20. Superintendent Recommendations Regarding Professional Personnel (Tex. Gov't Code §551.074)

The board president adjourned the board meeting into closed session at 10:31 p.m. pursuant to the following sections of the Texas Open Meetings Acts 551.074 and 551.072. The board returned to open session 11:46 p.m.

Board President, Bart Reneau, informed the public after closed session that they were going back to agenda item #18 (incentive plan):

Mike Hammer made the motion to accept the Early Resignation Notice Incentive Agreement as presented.

Russell O'Dell made a second to the motion.

The vote was unanimous.

Russell O'Dell made a motion to approve the contract renewals for the Nacogdoches County Cooperative Employees as presented.

Paul Jopling made a second to the motion.

The vote was unanimous.

Glenn Ramsey made a motion to renew the Elementary 1 year term contracts as presented.

Mike Hammer made a second to the motion.

The vote was unanimous.

Glenn Ramsey made a motion to renew the Elementary 1 year dual contract as presented.

Billy Cooper made a second to the motion.

The vote was unanimous.

Lane Barton made a motion to accept the Middle School 1 year term contracts as presented.

Russell O'Dell made a second to the motion.

The vote was unanimous.

Lane Barton made a motion to accept the Middle School 1 year dual contract as presented.

Russell O'Dell made a second to the motion.

The vote was unanimous.

Mike Hammer made a motion to accept the High School 1 year term contracts as presented.

Paul Jopling made a second to the motion.

The vote was unanimous.

Mike Hammer made a motion to accept the High School 1 year dual term contracts as presented.

Billy Cooper made a second to the motion.

The vote was unanimous.

Glenn Ramsey made a motion to table all Probationary Contracts until a later date.

Mike Hammer made a second to the motion.

The vote was unanimous.

Mr. Webb noted that there will be a board meeting at 6:00 p.m. April 4th and then the regular board meeting on April 21st.

17. Adjourn –

The board president adjourned the meeting at 11:54 P.M.

Bart Reneau, President

Michael Hammer, Secretary